

COMPETITION FOR FORTY GRANTS

UNICREDIT INTERNATIONAL INTERNSHIP PROGRAM

2nd Edition

1. General Rules

To pursue the long-standing tradition of UniCredit and reflect its European dimension, UniCredit & Universities Foscolo Foundation announces **40 (forty) grants** aimed at students of UniCredit geography for a **3-month Summer Internship at UniCredit**.

2. Details concerning the grants

Each grant is worth **€ 2,100** gross of taxes (€ 700 per month) for a 3-month period of internship within the period June-September 2015. In addition, the Foundation will pay the winners a fixed amount of **€ 1,000** for travel, visa or any other expenses.

3. Eligibility requirements

To be eligible for the competition, applicants must:

1. **either be a citizen of any of the countries¹** where UniCredit is present (UniCredit geography) **and be a university student²** in the fields of economics, finance, banking, management, engineering, law or similar fields, at least in her/his 2nd year of study (if undergraduates) **at any university in the world**
2. **or be citizens of any nationality and university student²** in the fields of economics, finance, banking, management, engineering, law or similar fields, at least in her/his 2nd year of study (if undergraduates) **at any university in the 17 countries of UniCredit perimeter¹**
3. have a very **good knowledge of English**
4. have **high academic performance**
5. **match the specific requirements of the position she/he is applying for, if any**
6. be **wishing to spend 3 months abroad in one of the UniCredit legal entities present in the countries listed in this announcement (Art.7)**

The grants are aimed to do a 3-month internship abroad **between June and September 2015**.

4. How to apply

Candidates may only apply online using the application available on the Foundation's website at www.unicreditanduniversities.eu. All the documentation accompanying the application must be submitted exclusively online in PDF format and must be written in English.

In the application each candidate must indicate:

- her/his first name, surname, nationality, taxpayer/insurance code, date and place of birth
- her/his mailing address, including post code, as well as telephone number and e-mail address
- indicate the position/s (maximum two in order of preference) she/he is applying among the ones published in the "List of positions" available on the website. The selection has to be considered as a preference only. We may offer a different placement according to business needs, position's requirements and profile of the candidate
- the preferred 3-month period between beginning of June and end of September 2015
- whether the internship can be considered "intra-curricular"; in other words, whether the internships is a mandatory part of the academical course. In this case, a letter/certification of the University attesting it has to be included (see below)
- that she/he has never been convicted of a crime and that she/he has never been held in preventive detention or under house arrest
- that there are no criminal proceedings pending against her/him
- that she/he authorizes the Foundation to process her/his personal details, pursuant to Italian Legislative Decree 196/2003

Applications must be accompanied by the following documents (in PDF format and in English). Failure to do so may result in exclusion from the competition:

- either one certified copy of the three-year degree certificate (if any) or a certified copy of grades and exams taken with clear indication of maximum and minimum pass grade at her/his home university
- a detailed "curriculum of educational and work experience", which provides a comprehensive picture of the applicant's education
- one copy of a currently valid identification document
- a motivation letter, where the candidate should explain her/his interest for the position and provide any element useful to assess the application

- a letter/certification of the University attesting that the internship is part of the academic course

5. Closing date for presentation of the application

Candidates' applications, complete with the accompanying documentation, must be delivered by **Internet no later than January 16th 2015** following the procedure indicated in the aforementioned internet site. When this time limit is reached, the online application procedure will be disabled.

As soon as the procedure will be considered completed, **the candidate will receive a confirmation message to her/his e-mail address confirming the full acceptance of her/his application.**

6. Scientific Committee

The Scientific Committee, appointed by the Foundation's Board of Directors, is composed of members among academics experts from the main European countries in economics and finance. The Foundation's Scientific Committee, together with UniCredit HR representatives, will be responsible for the selection procedure and will identify the winners of the grants and each final destination.

7. UniCredit locations available for the internship

The UniCredit locations available for the internship are: **Austria, Bosnia & Herzegovina, Croatia, Germany, Hungary, Italy, Poland, Russia, Serbia.**

8. Date of award of the grants

The grants will be awarded by **April 30th 2015** by the Chairman of the Foundation on the basis of the final decision expressed by the Scientific Committee as provided for under art. 6.

9. Documentation to be presented after awarding of the grants

The recipients of the grants must send via e-mail the following documents (failure to do so may result in forfeiture of the grant), no later than 10 days of their being informed of being awarded the grants:

- a) a certificate of citizenship
- b) a declaration indicating the starting and ending date of the internship program
- c) a formal acceptance of the assigned UniCredit internship destination.

10. Requirements for receipt of the grants

The recipients are obliged to follow the assigned plan of internship in the country and UniCredit legal entity decided by the Scientific Committee. Any departure from this must be authorized in advance by the Foundation based on valid and documented reasons. UniCredit in turn will assign each winner a **tutor**, who will follow her/him for the entire duration of the internship.

11. Method of payment

Depending on the hosting country and abiding by local regulations and legal requirements, the grant is paid:

- in advance in a **unique installment** by the Foundation or
- as a **monthly allowance** by the UniCredit hosting Legal Entity

In addition to the grant the Foundation will pay the winners a fixed amount of **€ 1,000** for travel, visa or any other expenses.

The Foundation/UniCredit reserves right not to grant the entire amount of the grant/monthly allowance in case the winner decides not to complete the 3-month internship.

12. Possible cooperation with UniCredit Companies

UniCredit reserves the right to offer those awarded the grants interviews finalized to employment or any other form of cooperation with Group companies.

13. Acceptance of all the conditions of the regulations

Participation in the competition implies unconditional acceptance of the entire contents of these regulations.

Milan, November 26th 2014

¹ - The countries of UniCredit EU perimeter include: Austria, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Germany, Hungary, Italy, Poland, Romania, Russia, Serbia, Slovakia, Slovenia, Turkey and Ukraine

² The competition is open to both undergraduates and Master students